

Disability Inclusion Network Questions & Answers



What is the Disability Inclusion Network?

DIN is a Business Resource Group for Washington State. Our vision is to have Washington be the employer of choice for people with disabilities. People with disabilities want to have equitable access to opportunities and resources through recruitment, hiring, training, development, retention, and promotion. We want to create an environment where people with disabilities can fully participate in all aspects of the workplace.

Do I have to be a person with a disability to participate in DIN?

No, you do not need to be a person with a disability to participate in DIN. DIN is open to all that share our values, goals, and missions; whether you identify as a member of the disability community or as an ally. State employees are highly encouraged to attend our monthly meetings and join us in making Washington State the employer of choice for people with disabilities.

Why Join DIN?

- Networking
- Professional Development
- Leadership Development
- Educational Resources
- Diversity Awareness
- Learn Best Practices

DIN Activities

DIN hosts a variety of events and trainings around areas of inclusion, disability awareness, and workshops in leadership development, strengthening team dynamics, and effective communication.

Are BRGs covered on State time?

All business resource groups are deemed work-related and a leadership priority and therefore covered on state time. Participants should not be using any personal leave time to attend. If you would like to attend and participate in any of the BRGs please receive supervisor approval before joining.

**PLEASE VISIT OUR NEW WEBSITE AT
[HTTP://WWW.DINBRG.ORG](http://WWW.DINBRG.ORG)
OR LOOK US UP ON
LINKEDIN OR FACEBOOK**

For more information contact:

DIN email: <mailto:DIN@ofm.wa.gov>

Chair: Irvin "Vin" Harmon - ieharmon@doc1.wa.gov

Updated 8/2022

Meetings are held on the second Thursday of every month from 9:00am-12:00pm

